

Sustainability Policy

Aragen is a leading Contract Research Organization (CRO) / Contract Development Manufacturing Organization (CDMO), servicing the global life sciences and allied industries such as pharmaceuticals, biopharma, animal health, agrochemical industries. Our service offerings include integrated drug discovery across small and large molecules, chemical development, formulations and analytical development and contract manufacturing.

As a responsible corporate citizen, Aragen is committed to sustainable development. We will focus on continually strengthening governance and improving social, environmental, and economic performances of our operations through regular engagement with stakeholders.

Our commitment towards sustainable development is:

- to conduct our operations in an efficient and sustainable manner that satisfy our customers and add value to our stakeholders
- to ensure good governance, ethics, and transparency in our engagements with stakeholders and advocate responsible business practices
- to integrate sustainability considerations in the life cycle of our services through institutionalizing innovation and adopting global best practices
- to reduce green-house gas emissions, conserve water resources, enhance energy efficiency, promote renewable energy use, reduce waste, and encourage digitalization of our operations
- to adopt and integrate material conservation, recycling and recyclability concepts in our operations and processes
- to incorporate concepts of green buildings when designing our facilities
- to collaborate with the local communities towards social interventions in the identified thrust areas
- to develop sustainability key performance indicators, set targets and periodically communicate with our stakeholders with an aim of continuous improvement
- We encourage our suppliers to manage sustainability aspects in their operations actively and to continually improve their sustainability performance

This policy will be communicated to all employees of Aragen and will be made available to relevant interested parties. It will be reviewed periodically and updated as necessary.

A handwritten signature in black ink, appearing to read "Manni Kantipudi".

Manni Kantipudi

Director & CEO

Date: 3rd November 2021