

## Environment Health Safety Policy

Aragen is a leading Contract Research Organization (CRO) / Contract Development Manufacturing Organization (CDMO), servicing the global life sciences and allied industries such as pharmaceuticals, biopharma, animal health, agrochemical industries. Our service offerings include integrated drug discovery across small and large molecules, chemical development, formulations and analytical development and contract manufacturing.

At Aragen, EHS is considered as an integral part of our business processes. We are committed to adopt a systematic approach to EHS management with the aim of contributing to all EHS aspects through:

- Ensuring compliance with legal and other requirements
- Protecting the environment by preventing pollution and minimizing adverse impacts on the environment
- Preventing work related injury & ill health by eliminating hazards and reducing Occupational Health & Safety (OH&S) risks
- Promoting awareness on EHS, providing environment friendly, safe & healthy working conditions to Employees
- Committed to environmental stewardship throughout the product lifecycle, and seeks innovative solutions to reduce environmental impacts and ensure a healthy and sustainable future for all
- We establish environmental, health and safety goals, programs, and performance indicators at both corporate and site level to continually monitor and reduce incidents, energy consumption, resource consumption and waste generation
- We encourage our suppliers to manage all EHS aspects in their operations actively and to continually improve their EHS performance

This Policy will be communicated within Aragen, made available to the relevant interested parties periodically reviewed and updated, as necessary.

A handwritten signature in black ink, appearing to read "Manni Kantipudi".

Manni Kantipudi  
Director & CEO

Date: 3<sup>rd</sup> November 2021